

Assoc. Director / Director / Sr. Director: Medicinal Chemistry

Company Description:

Think Bioscience is reimagining synthetic biology by using living systems to guide the design and assembly of better medicines. Our unique platform combines applied microbiology, enzymology, and data science to develop small-molecule therapeutics against elusive targets.

We are passionate about improving the lives of patients with innovative science. Our success is all about the team. If you share our passion, let's work together.

Job Description:

We are seeking an experienced medicinal chemist to optimize and advance compounds into clinical development. You will lead our growing medicinal chemistry organization, drive innovation internally and externally, and ensure that program milestones are met on time and under budget.

Responsibilities:

- Lead the optimization of hits from the Think Bioscience discovery platform into development candidates.
- Lead cross-functional teams of internal and external resources. Manage CRO relationships and provide hands-on support, when necessary, for internal chemistry efforts.
- Develop compound optimization strategies, leveraging structural and computational insights, to improve key drug attributes. Guide biological testing, ADME characterization, and other compound profiling.
- Contribute to study reports, patent applications, and scientific publications.
- Contribute to target selection, platform development, and portfolio strategy.

Qualifications:

- Ph.D. in synthetic organic chemistry or medicinal chemistry with at least 8 years of industrial experience in small molecule drug discovery
- Track record of delivering novel agents into clinical development
- Extensive project leadership experience bringing teams through lead optimization and selection of development candidates
- Experience managing scientific collaborations and CRO outsourcing
- Experience managing PhD scientists
- Experience with patent applications and IP strategy for small molecule therapeutics
- Experience with the chemistry of natural products preferred
- Experience with kinase, transcription factor, and/or phosphatase targets preferred
- Adaptability and flexibility to work in a dynamic startup environment.
- Strong leadership and collaboration skills

What We Offer:

- A collaborative environment for innovative science and a mission-driven company.
- Opportunity for technical expansion and professional growth.

- Ability to influence key decisions in a fast-growing startup.
- Competitive compensation and benefits package, including a salary range of \$140,000 - \$200,000 per year (title and salary commensurate with experience).

Think Bioscience is an equal opportunity employer and committed to a diverse workplace. All applicants will be considered equally without regard to race, color, ethnicity, veteran status, religion, national origin, marital status, political affiliation, age, sex, sexual orientation, disability status, membership in an organization or any other non-merit factors.